

# \$ave Oregon

## A Plan for Incentivized Cost Reduction in State Government



### Problem:

- There isn't enough money to address all needed programs
- Taxpayers don't want to fund more government

### Solution:

- Reduce the cost of existing programs without cutting levels of service

### Problem:

- how?

### Solution:

- Involve the stakeholders in identifying ways to cut costs and work more efficiently

### Problem:

- Typical employee suggestion programs don't work

### Solution:

- Incentivized change management programs do work



### B2 Stealth Bomber Cost Reduction Success:

- project office coordinated program
- project office reported to senior management
- project office coordinated employees, management vendors, government
- Productivity Savings Reward used to incentivize change
- **saved taxpayers \$464 million**

### Problem:

- Will such a program work in Oregon?

### Solution:

- conduct a feasibility study
- evaluate existing laws
- involve all stakeholders: employees, suppliers, citizens
- establish program methods
- establish success metrics
- develop incentive schedules
- present report recommending for/against full implementation

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